



## **Class Teacher – St Nicholas School**

**Are you ready for your next step in special education?**

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|------------------------|--|
| <b>Job Title:</b>      | Class Teacher  |
| <b>Position type:</b>  | Permanent  |
| <b>Contract type:</b>  | Full time  |
| <b>Salary:</b>         | MPS Outer London allowance + SEN allowance<br>dependent on responsibilities and experience |
| <b>Required for:</b>   | <b>1<sup>st</sup> September 2024</b> (actual start will be 2 <sup>nd</sup> Sept 2024)      |
| <b>Closing date:</b>   | Monday 15 <sup>th</sup> April 2024 at 12noon   |
| <b>Shortlisting:</b>   | Tuesday 16 <sup>th</sup> April 2024  |
| <b>Interview date:</b> | Wednesday 1 <sup>st</sup> and Thursday 2 <sup>nd</sup> May 2024                            |

This is a marvellous opportunity for an inspiring Teacher to join our exciting journey as we embark on becoming an Outstanding provision for children with Special Needs.

St Nicholas is a popular choice for parents of children with special needs in Croydon. We are rated as a Good school by Ofsted (2023).

St Nicholas School is a good community Special school for 268 pupils aged 4-11 with MLD, SLD, ASD, Speech and Language Needs, Downs Syndrome and Complex Needs. We provide a bespoke education for pupils using 'state of the art' facilities that enable us to offer our pupils the full range of EYFS and National Curriculum as well as a broad and balanced curriculum matched to their individual needs. Our pupils are supported in small class sizes, by well qualified and experienced staff, to help them realise their full potential.

### **Are you:**

- an excellent Primary or Special School Class Teacher with a creative approach?
- committed to inclusion and personalised learning for EVERY child?
- an excellent communicator and team player?
- experience of children with special needs including autism, moderate, complex or severe learning difficulties and speech and language difficulties?



### **We can offer:**

- Excellent career opportunities to work within a vibrant and successful special school on the verge of major expansion
- An ambitious, successful and vibrant place to work
- A supportive working culture that focuses on positive learning behaviour and high expectations for all children.

### **Safeguarding Statement**

St Nicholas School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. We are an equal opportunities and inclusive employer and we welcome applications from all people representative of our community.

This post is exempt from Rehabilitation of Offenders Act 1974 (as amended 2013 & 2020). Applicants must disclose details of any 'protected' criminal convictions, cautions or bind-overs.

If you are unsure whether you need to disclose criminal information, you should seek legal advice or you may wish to contact Nacro or Unlock for impartial advice.

Nacro - <https://www.nacro.org.uk/criminal-record-support-service>

Unlock – <http://hub.unlock.org.uk>

**The school will request references in advance once shortlisting has taken place and will undertake online checks (including social media and DfE) for all shortlisted candidates.**

Shortlisted candidates will be emailed a Self-Declaration form which **MUST** be returned at least 2 days before the interview takes place, failure to do so can result in the offer of interview being rescinded.

Applicants should be aware that their current or most recent employer will be approached as a referee. **Please ensure that you provide an email address and telephone number of each referee on the school's application form.**

The successful candidate will be subject to an enhanced DBS check, a barred list check, medical clearance and satisfactory references.

## **GDPR statement**

In line with the General Data Protection Regulation (GDPR) and the expected provisions of the Data Protection Act 2018 (DPA 2018) the school is responsible for holding and protecting personal data. The school is required to share some data with the Local Authority and the DFE. For further information on who we share data with please see our website for our Data Protection Policy and Privacy Notice for Applicants:

[www.st-nicholas.croydon.sch.uk](http://www.st-nicholas.croydon.sch.uk)

Applicants should apply by using the **2** documents attached to the advert. **CVs will not be accepted.**

Please include a **supporting document** (no more than 2 A4 sheets) explaining why you feel you are able to do the job based on your skills and experience with your application and Equal Opportunities Forms, returning all paperwork by the closing date to:

[smellor8.306@st-nicholas.school](mailto:smellor8.306@st-nicholas.school)