

Updates to safeguarding policy

7.5 Allegations against staff

Added - Concerns about staff includes agency staff and the school will work with agency employers taking responsibility to fully explore concerns about staff employed through a third party (KCSIE 2020)

B11 Contextual safeguarding for young people

Added - Extra-familial harm

Children may be vulnerable to multiple harms including (but not limited to) sexual exploitation, criminal exploitation and serious youth violence. If you become aware of child or young person who may be at risk a referral should be made to SPOC.

Added - Children's Mental Health

Staff should be aware of children's mental health problems, as these can be an indicator that a child has suffered or at risk of suffering abuse, neglect or exploitation. If staff have a mental health concern about a child that is also a safeguarding concern, immediate action should be taken through the referral process and discussion with the DSL.